

CAREER DEVELOPMENT ACTIVITIES	Year 1	Year 2	Year 3
Development of individual career development plans (CDP) and yearly monitoring and status reports <b>M</b>			
Preparing for job applications (competence mapping, writing a research plan, CV writing, chalk-talk and interview training ( <b>PO</b> )) <b>M</b>			
Peer-mentoring groups (Peer-groups with 4 LEAD fellows in each, based on lean-in circle principles) <b>M</b>			
International and/or intersectoral mentor (career goal dependent ( <b>E, PO</b> )) <b>M</b>			

**M**: Mandatory for LEAD fellows. **O**: optional depending on each fellow's earlier experiences and relevance for their project development and career progression. **PO**: Activities organised by partner organisations and **E**: activities organised by external experts. Remaining activities are offered by BRIC or UCPH.