TRANSFERABLE SKILLS	Year 1	Year 2	Year 3	
Creativity and critical thinking M				
Course in creativity (3 modules) (PO)				
Critical thinking practise in interdisciplinary LEAD peer-groups				
Innovation training				
 From drug target to lead-compound, biomarker development, general IP aspects and entrepreneurship (BRIC course) O 				
 Exploitation aspects of own project and project pitching (PO) M 				
BRIC innovation day (fellows as organisers) M				
o Intersectoral technical training/secondments if project relevant (PO) O				
Public engagement and communication				
Media training and public communication (BRIC course) O				
 Hands-on outreach activities (BRIC's outreach program) M 				

M: Mandatory for LEAD fellows. **O**: optional depending on each fellow's earlier experiences and relevance for their project development and career progression. **PO**: Activities organised by partner organisations. Remaining activities are offered by BRIC or UCPH.